CONSTRUCTION MANAGERS/SITE SUPERINTENDENTS FOR VICTOR INTERNATIONAL/VICTOR BVI

<u>Victor International</u> is a luxury real estate developer in Michigan and the British Virgin Islands with over 43 communities developed in the past 30 years. The company began perfecting the development process with single-family home communities and commercial spaces with in southeast Michigan. In 1994, Victor International began the luxury community of <u>Bay Harbor</u> in Bay Harbor Michigan. In 1995, Bay Harbor was the largest brownfield reclamation project in the US and is still one of the largest in the US today. Bay Harbor was transformed from an old abandoned cement plant/quarry along 5 miles of Lake Michigan shoreline to a \$1 billion community that features single and multi-family living units with community infrastructure elements such as the Bay Harbor Yacht Club, Bay Harbor Golf Club, The Village at Bay Harbor, Bay Harbor Lake Marina and the Bay Harbor Equestrian Club. Currently, we are working on <u>Oil Nut Bay</u> in the British Virgin Islands. Oil Nut Bay is situated on 300 acres on the eastern tip of Virgin Gorda. Featuring only 88 home sites, you get the best of both worlds – the feeling of owning your own private island yet having the infrastructure of mainland living.

We pride ourselves in developing one community or one area at a time so we can give each homeowner the attention they deserve. Our company is also debt free with no partners, which is one of our keys to our success.

Victor International and now Victor BVI is known for its environmental commitment. Our philosophy is "less is better" and as caretakers of the land, we are to leave it better than we found it. For example, the land that encompasses Bay Harbor was approved for over 3,000 units and our master plan limited the development to just 800 units. In Oil Nut Bay, the property was previously approved for 300 units and we limited it to just 88, with over 50% of the land dedicated to open space and nature preserves. In addition, we have perfected our community documents and building/use documents over the past 30 years to provide and protect long term sustainable use of the land. At Oil Nut Bay, we want you to see the land first, not the villas. Our documentation requires the use of green technology be incorporated into each villa such as solar power, rain water collection/retention/reuse methods and using eco-friendly mechanical systems and appliances.

Early in our company's history, we learned that building homes doesn't make a community. It is ultimately the people that make each community. Our goal has been and will continue to be to build the best generational family communities in the world. To be the best, you have to have the best social infrastructure for all generations – kids, parents, grandparents. In our communities, we install the social infrastructure as well as the general operational infrastructure up front. At Oil Nut Bay, a majority of our social infrastructure is in place, with the Marina Village being the last piece that is currently under construction and will be finished later this year.

At Oil Nut Bay, our original goal was install the community infrastructure and sell lots for villas. After listening to our owners and prospects, we quickly determined that in order to provide the best service to our owners "after the sale", we had to expand our business model to include residential building instead of just spec homes. We have a world class construction team in place, however as we increase our building contracts, we need to add more superintendents to manage each job. We currently have four villas complete and our Cliffs units (three one-bedroom suites), six villas under construction with an additional six villas in various architectural design stages to break ground within 12 -18 months.

The position that we are looking for is a Construction Manager/Site Superintendent to manage each of the homes that we have under contract. The basic job description is:

- Responsible for running multi-disciplined crews of contractors
- All aspects of site coordination taking projects from the design stage to handing over turn-key ready projects.
- Act as owner's representative and prepare daily progress reports and schedule meetings
- Review and coordinate structural and MEP drawings with contractors
- Quality control
- Direct and manage site construction progress
- Accurately project construction progress, orchestrates plans from commencement to completion of construction, and accurately project activities for scheduling
- Maintain safe working environment

Ultimately, we are looking to add 5+ Construction Managers/Site Supervisors to our team.

To get an overview of Oil Nut Bay, please visit our website at <u>www.oilnutbay.com</u>. We also have two videos that you can view as well <u>www.oilnutbay.com/video</u>

We are proud to hire Michigan State University graduates. Our Chairman and both of our Vice Presidents graduated from Michigan State University. Over the past few years we have hired a number of graduates from the School of Hospitality that currently work at Oil Nut Bay.

To apply contact:

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