School of Planning, Design and Construction

Master of Science
Construction Management

Graduate Student Handbook

Dr. Scott G. Witter
School Director
Human Ecology Bldg.
552 W. Circle Dr, Room 101
East Lansing, MI 48824
Ph: (517) 432-6379
witter@msu.edu

Dr. Eric Strauss
Director of Master’s Programs
Human Ecology Bldg.
552 W. Circle Dr, Room 201H
East Lansing, MI 48824
Ph: (517) 353-8715
strausse@msu.edu

Dr. Pat Crawford
School Associate Director
Human Ecology Bldg.
552 W. Circle Dr, Room 101
East Lansing, MI 48824
Ph: (517) 432-1148
crawf203@msu.edu

Dr. Matt Syal
Director of PhD Programs
Human Ecology Bldg.
552 W. Circle Dr, Room 213
East Lansing, MI 48824
Ph: (517) 432-2951
syalm@msu.edu

pdcgrad@msu.edu
www.spdc.msu.edu

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Forward

It is not expected that all answers will be found in this text. Unforeseen questions will arise and answers will be needed. Students should begin by addressing their questions to the graduate academic advisor and/or assigned major professor. In most cases, the academic advisor, student's major professor, the Associate Director, or the Graduate Secretary will be able to provide the required information. Complex issues may require the advice and action by the School's Graduate Affairs and Curriculum Committee, the SPDC Director or Associate Director and faculty.

Students have the option of following degree requirements set forth in the School of Planning Design and Construction which are in effect during their first semester of enrollment or degree requirements which are published subsequent to their enrollment.

Updates and corrections to this handbook will be posted on the School of Planning, Design and Construction website: www.spdc.msu.edu
1. INTRODUCTION TO SPDC

The School of Planning, Design and Construction (SPDC), jointly administered by the College of Agriculture and Natural Resources and the College of Social Science, is composed of four major disciplines:
- Construction Management
- Interior Design
- Landscape Architecture
- Urban and Regional Planning

Through the College of Agricultural and Natural Resources the School offers graduate programs leading to:
- Master of Science in Construction Management
- Master of Arts in Environmental Design
- Doctor of Philosophy in Planning, Design and Construction with transcriptable concentrations in:
  - Construction Management
  - Environmental Design
  - Urban and Regional Planning

Through the College of Social Science the School offers graduate programs leading to:
- Master in Urban and Regional Planning
- Master of International Planning Studies

The graduate student population of the School is characterized by diversity. There is a substantial representation of domestic and international students from a variety of countries in Asia, Europe, Africa, and the Americas. Many students, both domestic and international, have completed undergraduate degrees in construction management, interior design, landscape architecture, and urban planning or degrees in related disciplines such as architecture, engineering, social science, business, and environmental design fields. Students from natural science degrees, along with professional degrees in law, medicine, and other fields are encouraged to apply.

Graduates of the School of Planning, Design and Construction are sought by employers domestically and internationally. Graduates with advanced degrees are more likely to select education, research, or management positions than those with bachelor degrees, and less likely to be placed in entry-level positions.

Facilities for advanced study and research are located on the top three floors of the Human Ecology Building, which is immediately east of the MSU Student Union. These facilities include multiple studio and computer laboratories, state of the art lecture halls, faculty offices, workrooms, and dedicated graduate student research and office space. Galleries for temporary displays and critique-presentations are located on two floors of the building.

* Please note: SPDC is no longer admitting students for the Master of Arts in Interior Design Facilities Management. To earn a masters degree under the guidance of Interior Design faculty, students are encouraged to apply to the Master of Arts in Environmental Design. Current students in the Master of Arts in Interior Design Facilities Management may complete their degree in Interior Design and Facilities Management.

Responsibility of each student to be aware of and understand University regulations as published.
2. PROGRAM REQUIREMENTS

All on-campus graduate students are expected to attend the School of Planning, Design and Construction fall semester orientation. The orientation program includes an overview of the graduate degrees and of School policies and procedures. The major goal is to familiarize students with the School and provide an opportunity for them to meet their fellow graduate students. During orientation students will be introduced to the School’s graduate faculty. An overview of faculty research interests and activities, as well as any special research opportunities that currently exist, will be presented. The orientation session helps students plan their courses and identify potential members of their guidance committee.

For all degree programs it is strongly suggested that graduate students map out their coursework and requirements early as many courses are taught only one semester per year and others may have prerequisites. During the second semester graduate students must file with the SPDC Graduate Academic Advisor or Graduate Secretary an Academic Program of Study, signed by their major professor or academic advisor. Once submitted, changes to the Academic Program of Study must be approved by the student’s guidance committee. Students in degrees administered by the College of Agriculture and Natural Resources must also have approval of the Dean.

MASTER DEGREE COMPONENTS AND OPTIONS

All graduate students engage in a combination of formal coursework as well as independent efforts that result in a thesis, Plan B paper, or final examination. SPDC graduate degree programs are structured around the following components:

1. Core courses
2. Elective courses
3. Research component, Plan A (Thesis) or Plan B (Non-Thesis)

For Plan A, students are required to prepare a thesis. The thesis, based on original research, is designed to demonstrate the student’s familiarity with the tools of research and scholarship in the field, the ability to work independently, and the ability to present and defend the results of a significant research effort. The thesis must be acceptable to and approved by the student’s guidance committee and the candidate must pass an oral thesis defense. The quality of the thesis is expected to be comparable to journal publications in the student’s area of study.

Under Plan B, students have two options: The first option is to complete a Plan B paper designed to demonstrate the student’s familiarity with the tools of research and scholarship in the field, and the ability to present and defend the results of a minor scholarly effort. The Plan B paper must be acceptable to and approved by the student’s Plan B guidance committee and the candidate must pass an oral defense. The quality of the paper is expected to be comparable to conference presentations in the student’s area of study. The second option, under Plan B is to take a set of approved courses plus a final examination. Options for Plan B differ by degree and not every degree offers both options.

Specific degree requirements for each major are defined in the Program Overview area of this handbook.
Transfer Courses

Students may transfer no more than 9 approved semester credits of course work, excluding research and thesis credits.  [http://www.reg.msu.edu/AcademicPrograms/Text.asp?Section=111#s383](http://www.reg.msu.edu/AcademicPrograms/Text.asp?Section=111#s383)

Independent Study

At Michigan State University an independent study is a planned study that is highly individualized and not addressable through any other course format. In essence, a student must design a full course for him/herself with the help of a faculty member.

Students electing to undertake an independent study must select a faculty member to supervise the project. After the faculty member agrees to supervise the study, the student must submit an Application for Independent Study ([https://reg.msu.edu/read/pdf/indestudyapp.pdf](https://reg.msu.edu/read/pdf/indestudyapp.pdf)) to the faculty member/instructor for the study. After the instructor’s approval, the application must be signed by the major professor or academic advisor. When the application is completed and approved, an override will be issued and the student must register for the appropriate course for the number of credits agreed upon.

The independent study must:

- consist of work not described in the MSU Description of Courses book in any other format;
- relate to a subject for which the student has adequate preparation;
- be directed by a faculty member with whom there is periodic contact and consultation throughout the study;
- not exceed a maximum of four credits of independent study per semester or eight semester credits in a single academic year, subject to School, College and Graduate School restrictions
- be applied for on the Application for Independent Study form;
- be approved by the instructor and the School before the student enrolls for the course, and
- be enrolled during the regular enrollment period.

Ideally a student should begin designing the independent study course with the prospective faculty member one semester before registering for the course.

STUDY ABROAD/TRAVEL ABROAD

Study abroad programs are designed to be of benefit to students of all disciplines. In some SPDC programs students can fulfill certain course requirements with study abroad credits; this fosters completion of the degree program while gaining valuable, overseas experience. SPDC offers a variety of study abroad options.

For additional information contact:
Office of Study Abroad
427 N. Shaw Lane, Room 109
Michigan State University
East Lansing, MI 48824-1035
Phone: 517-353-8920
[http://studyabroad.msu.edu/](http://studyabroad.msu.edu/)
Selection of Major Professor

Students should refer to the degree specific section of this handbook for information on selection of a major professor. Until a major professor is selected, students may contact Ms. Robin Rennie, SPDC Graduate Academic Advisor for advising assistance.

Formation of Guidance Committee

A guidance committee is selected by the student with advice from the major professor or graduate academic advisor. Members of the committee act as mentors, advisors, and evaluators for the student’s program and research. They approve the Academic Program of Study and the thesis or final examination. In the rare case when the student needs to change his or her Guidance Committee, a written request must be addressed to the Associate Director explaining the reason for the change. All committee members are regular faculty of MSU or specialists that have been approved by The Graduate School to serve on guidance committees.

Thesis Proposal and Plan B Paper Proposal

The student must provide to his or her major professor and guidance committee members a proposal for thesis research under Plan A or a Plan B report/project. After the proposed topic has been approved the student will begin writing the thesis or Plan B report/project.

Thesis Defense and Final Oral Examination for Plan A

The final defense of the thesis constitutes the student’s final oral examination. It consists of a presentation of the thesis work in an open forum to the guidance committee, students, faculty and other interested persons. The presentation is followed by a defense of the thesis which is held in a closed meeting with the student’s major professor and guidance committee. The student’s guidance committee functions as the examination committee for the final oral defense. In order to pass the exam, the student must receive a positive vote by the major professor and the committee members. The following policies apply:

- The student must be enrolled during the semester in which the exam is taken.
- The student must provide each of the guidance committee members a copy of the thesis two weeks prior to the exam.
- The student must schedule a time for the exam and a conference room and notify the Graduate Secretary of the exam date, time and location, at least two weeks prior to the exam so that an announcement may be posted to the public.

Submission of Master’s Thesis - Plan-A

The thesis should be finalized according to the rules and specifications of the MSU Graduate School (see “Thesis and Dissertation Formatting Guide” at http://grad.msu.edu/thesisdissertation/formattingguide.aspx ) and must conform to “Guidelines for Integrity in Research and Creative Activities” which is available from the MSU Graduate School Office at http://grad.msu.edu/publications/docs/integrityresearch.pdf

The student must provide the Graduate School with a copy of the thesis via the process described at http://www.grad.msu.edu/etd/ Students must submit a copy, either bound or electronic as the faculty
member prefers to their major professor and committee. A digital copy of the abstract and thesis must be submitted to the SPDC Graduate Secretary.

When submitting an electronic thesis or dissertation to ProQuest, a student has now the option to open the document to searches using Google, Google Scholar and Google Books. The option to block such searches continues to be available.

The policy for embargos of thesis and dissertations has been changed, but continues to be restricted to requests involving potential patents. What is different is that the period of the embargo is restricted to six months and the holding of the document is now done by ProQuest after the electronic thesis/dissertation is submitted after the approval of the Graduate School.

Submission of Master’s Plan-B, Paper Option

A Plan B Paper must be submitted and defended in a Final Oral Examination administered by the student’s guidance committee. In order to pass the exam, the student must receive a positive vote from the major professor and all but one of the guidance committee members.

Final Examination for Plan B, Non-Paper Option

Under this option students must complete a final examination or evaluation. The examination or evaluation is administered by a committee appointed by the School of Planning, Design and Construction. In order to pass the exam, the student must receive a positive vote from the majority of the committee members.

Certification for Graduation

In order to be certified to graduate, students must verify their graduation status with the SPDC Graduate Academic Advisor and apply for graduation with the Office of The Registrar. The appropriate form is available online, http://www.reg.msu.edu/StuForms/GradApp/GradApp.asp. If the student does not graduate during the intended semester, a new application must be submitted for the semester of intended graduation. Following is detailed information on the final steps students need to take in order to complete their graduate degree at MSU: http://grad.msu.edu/graduation/

Commencement Ceremony

Effective Fall 2012 the Graduate Advanced Degree Ceremonies will be on Friday of Finals week: 3:30 PM in the Breslin Center. Graduates and faculty should arrive one hour early to put on gowns and be properly ordered for the procession.
Student Responsibilities and Expectations

It is the responsibility of ALL graduate students to:

1. Learn and adhere to University and academic unit rules, procedures and policies, including those outlined in this Graduate Handbook, in Academic Programs, Graduate Student Rights and Responsibilities, and Academic Freedom for Students at MSU. These publications are available in the Graduate School web sites, [http://grad.msu.edu/gsrr/](http://grad.msu.edu/gsrr/)

2. Select a major professor and form a Guidance Committee that meets University and School requirements, keep the members of their Committee informed regarding their academic progress;

3. After consultation with the major professor or graduate academic advisor, complete and file the Academic Progress Report/Annual Evaluation form each spring semester. The form is available at [http://grad.msu.edu/annualevaluation/](http://grad.msu.edu/annualevaluation/);

4. Follow disciplinary and scholarly codes of ethics in course work, research, and professional activities, [http://www.msu.edu/%7Ebiomed/rcr/](http://www.msu.edu/%7Ebiomed/rcr/);

5. Follow high ethical standards in accordance with University and federal guidelines in collecting and maintaining data, including seeking regulatory approval for research before any research project begins; and

6. Provide the School with copies of research-related documents (such as permits, approvals, grant proposals, research proposals) within the prescribed deadlines.
Academic Standards

**Grades** - The student must earn a grade of 2.0 or higher in each course in the approved Academic Program of Study. Any course in the approved Academic Program of Study for which the grade earned falls below 2.0 must be repeated. In addition, students in degree programs administered by the College of Social Science shall not have more than two 3-credit courses with grades below 3.0.

**Cumulative Grade-Point Average** - The student must maintain a cumulative grade-point average of at least 3.0 in the courses listed in the approved Academic Program of Study.

**Annual Evaluation** - Graduate students receive a periodic evaluation of their academic progress, performance, and professional potential. The major professor or graduate academic advisor will meet with the graduate student at least once a year during spring semester to review the graduate student’s progress concerning his or her research or creative activity as well as plans for work in the coming year (GSRR 2.4.8). A letter/written report on the results of this review will be signed by the members of the student’s guidance committee and by the graduate student. This report will be filed with the major professor and a copy filed in the student’s academic file together with any response the student may have to the report of the guidance committee.

**Probation Status** - A student is placed on probation if the student’s cumulative grade-point average for the courses in the approved academic program of study is below 3.0.

Academic Records

Each student will have an academic file on record containing submitted application materials, grade reports, academic program of study materials, and copies of official letters from the School and faculty. Students have the right to challenge the accuracy of academic files. This challenge, correction or inaccuracy is addressed by the student writing a letter that is to be placed in his/her academic file. Students are allowed to examine their file by making an appointment with the Graduate Secretary or Graduate Academic Advisor.

If a student is an employee of MSU, a separate employment file will be maintained by the employing office/program/department.

Retention in and Dismissal from the Program

Should a student’s cumulative grade-point average fall below 3.0 after having completed 16 or more credits in courses in the approved academic program of study, the student will be placed on probationary status in the master’s degree program for one additional semester. If at the end of the additional semester the student’s cumulative grade-point average is 3.0 or higher, the student will be placed on full graduate status for the master’s degree program. If at the end of the additional semester the student’s cumulative grade-point average is still below a 3.0, the student will be dismissed from the program. In addition, for degrees offered through the College of Social Science the accumulation of grades below 3.0 (including N grades in the P–N grading system) in more than two courses of three or more credits each removes the student from the degree program; this policy does not apply to courses below the 400 level unless the courses are required for the student’s academic program.
Course Waiver

Students requesting course waivers must compile suitable documentation concerning the course proposed as a substitute for the course to be waived. Suitable documentation may include but is not limited to: course syllabi, examinations, term papers, bibliographies, textbooks, reading lists, and lecture notes. A lack of suitable documentation may be grounds for refusal to grant the waiver. Once suitable documentation is compiled, students shall request written permissions from their guidance committee and from the instructor of the course to be waived. After completing the preceding steps, students shall submit all materials to the Graduate Academic Advisor.

Time to Completion of Degree

It is vital that students make adequate progress in their graduate programs. Lack of satisfactory progress toward the degree may jeopardize the student’s funding status and other graduate student benefits, and it may lead to dismissal. The major professor and/or graduate academic advisor conducts an annual review and informs the student of his or her level of progress.

The following time limits have been set by the University:

(1) The time limit for completion of the requirements for the master’s degree is five years (six years for programs in the College of Social Science) from the date of enrollment in the student’s first course in the Master’s degree program.

(2) Applications for extensions of periods of time toward the degree must be submitted by the School for approval by the Dean of the College and the Dean of The Graduate School.

3. POLICIES REGARDING INTEGRITY AND SAFETY IN RESEARCH

Integrity in Research and Creative Activities

The conduct of research and creative activities by faculty, staff, and students is central to the mission of Michigan State University (Michigan State University “Mission Statement” approved by the Board of Trustees on April 18, 2008, ( http://president.msu.edu/mission/ ) and is an institutional priority. Faculty, staff, and students work in a rich and competitive environment for the common purpose of learning, creating new knowledge, and disseminating information and ideas for the benefit of their peers and the general public. The stature and reputation of MSU as a research university are based on the commitment of its faculty, staff, and students to excellence in scholarly and creative activities and to the highest standards of professional integrity. As a partner in scholarly endeavors, MSU is committed to creating an environment that promotes ethical conduct and integrity in research and creative activities.

Innovative ideas and advances in research and creative activities have the potential to generate professional and public recognition and, in some instances, commercial interest and financial gain. In rare cases, such benefits may become motivating factors to violate professional ethics. Pressures to publish, to obtain research grants, or to complete academic requirements also may lead to an erosion of professional integrity.
Breaches in professional ethics range from questionable research practices to misconduct (MSU Faculty Handbook, Chapter VI, “Research and Creative Endeavor—Procedures Concerning Allegations of Misconduct in Research and Creative Activities”). The primary responsibility for adhering to professional standards lies with the individual scholar. It is, however, also the responsibility of advisors and of the disciplinary community at large. Passive acceptance of improper practices lowers inhibitions to violate professional ethics. Students should also refer to MSU Graduate School’s “Guidelines for Integrity in Research and Creative Activities.”

Integrity in research and creative activities is based not only on sound disciplinary practice but also on a commitment to basic personal values such as fairness, equity, honesty, and respect. These guidelines are intended to promote high professional standards by everyone—faculty, staff, and students alike.

**Key Principles** - Integrity in research and creative activities embodies a range of practices that include:

- Honesty in proposing, performing, and reporting research
- Recognition of prior work
- Confidentiality in peer review
- Disclosure of potential conflicts of interest
- Compliance with institutional and sponsor requirements
- Protection of human subjects and humane care of animals in the conduct of research
- Collegiality in scholarly interactions and sharing of resources
- Adherence to fair and open relationships between senior scholars and their coworkers

Students are encouraged to read the complete text of “Integrity in Research and Creative Activities” which is available from the MSU Graduate School Office at [http://grad.msu.edu/publications/docs/integrityresearch.pdf](http://grad.msu.edu/publications/docs/integrityresearch.pdf)

**Office of Radiation, Chemical and Biological Safety (ORCBS)**

The use of hazardous materials in research, teaching, and outreach activities is subject to state and federal laws and guidelines. The Vice President for Research and Graduate Studies has been assigned responsibility to see that appropriate practices are followed where hazardous materials are involved, to maintain a safe environment for campus personnel, to protect the surrounding community, and to assure the MSU meets its obligations under the law.

Oversight of activities involving hazardous substances is provided by the ORCBS. ORCBS is assisted by faculty committees in the area of radiation safety, chemical safety, and biological safety. The Radiation Safety Committee has responsibility and authority under federal law for specific actions.

The ORCBS provides live and on-line training classes throughout the year to educate the employees and students of Michigan State University on safe work practices. Completion of these courses by MSU personnel ensures that the university is fulfilling local, state and federal regulations in radiation, chemical, biological, hazardous waste, and environmental safety. For more information about courses contact the ORCBS at 355-0153.
Human Subjects Research

A student whose research involves human subjects must receive approval for their project from the Human Research Protection Program (HRPP) prior to initiating data collection for their master’s thesis, pre-dissertation research, or doctoral dissertation. HRPP is an Institutional Review Board (IRB) and Federal and University regulations require that all research projects involving human subjects be reviewed and approved by an IRB before initiation. Under the regulations, research is defined as a formal investigation designed to develop or contribute to general knowledge. A human subject of research is an individual (1) from whom an investigator obtains data by interaction or intervention or (2) about whom the researcher obtains confidential information.

Depending upon the level of risk to subjects in the protocol, HRPP assigns the student’s application to one of three review categories (exempt from full review, expedited review, and full review) and sends it to one, two or five reviewers, respectively. If the reviewer(s) is satisfied that the rights and welfare of the human subjects are adequately protected, he or she approves it. However, if the reviewer has concerns, the reviewer returns written comments to the HRPP office for transmission to the investigator. The investigator must then send a response to each comment, in writing, to HRPP which will forward it to the reviewer(s). If the proposal is either an exempt or expedited proposal, an approval letter can be issued as soon as the reviewer(s) approves. When a proposal receives full (five-member sub-committee) review, an approval letter is issued after the proposal is discussed and approved by vote of the full committee at its monthly meeting. More information can be found at http://humanresearch.msu.edu/.

Copies of the HRPP application form and the official notification of HRPP approval must be kept in the student’s academic file maintained by the School’s Graduate Secretary and in the files maintained by the student’s major professor. The student also should keep copies in his/her own personal files. Failure to satisfy the University standards and HRPP regulations is considered grounds for dismissal from the program. A copy of the approval must be included as an appendix in the thesis or dissertation.
Michigan State University Guidelines on Authorship
Adopted by the University Research Council
January 15, 1998
Available at: https://www.msu.edu/unit/vprgs/authorshipguidelines.htm

1. Authorship - A person claiming authorship of a scholarly publication must have met the following criteria:
   a. Substantial participation in conception and design of the study, or in analysis and interpretation of data;
   b. Substantial participation in the drafting of the manuscript or in the substantive editing of the manuscript;
   c. Final approval of the version of the manuscript to be published;
   d. Ability to explain and defend the study in public or scholarly settings.
   e. (Note: these criteria follow closely those recommended by several professional associations. See especially the International Committee of Medical Journal Editors, Annals of Internal Medicine 1988; 108: 258-65.)

2. Acknowledgment - Contributions that do not justify authorship should be acknowledged separately in the notes to the manuscript. These may include general supervision of a research group, assistance in obtaining funding, or technical support.

3. "Honorary Authorship" - A claim of authorship by, or assignment of authorship to, persons who may have been associated in some way with a study but do not meet the four criteria in item 1 may constitute an unethical research practice.

4. Graduate Student Authorship - "Faculty should be especially aware of their responsibility to safeguard the rights of graduate students to publish the results of their research." (MSU Research Handbook, 1985, p. 16, section 4.3.1.)

5. Senior Author and Order of Authorship - The senior author is generally defined as the person who leads a study and makes a major contribution to the work. All the authors at the outset of a project should establish senior authorship, preferably in a written memorandum of understanding. This memorandum of understanding should reference the authors’ agreement to abide by their departments’ policy on authorship or this University default policy on authorship. At the outset of the study the Senior Author should discuss the outline of work and a tentative Order of Authorship with the study participants. As projects proceed, agreements regarding authorship may need to be changed. It is the responsibility of the senior author to assure that the contributions of study participants are properly recognized.

6. Disputes Over Authorship - Disagreements over authorship, e.g. who has a right to be an author or the order of authorship, should be resolved by the Senior Author in collegial consultation with the other authors. When this process cannot reach resolution, the Senior Author should arrange with his or her chairperson for arbitration by a knowledgeable and disinterested third party acceptable to all the authors. If the authors cannot agree on a mutually acceptable arbitrator, then the Vice President for Research and Graduate Studies shall appoint an arbitrator. During the arbitration process all the authors are expected to refrain from unilateral actions that may damage the authorship interests and rights of the other authors.

7. Accountability - Every author listed on a publication is presumed to have approved the final version of the manuscript. Each author is responsible for the integrity of the research being reported.

8. Plagiarism - The word plagiarism is derived from the Latin plagiarius, an abductor, and plagiarare, to steal. The expropriation of another author’s text, and the presentation of it as one’s own, constitutes plagiarism. Plagiarism, in turn, constitutes misconduct in scholarship under University policies and
procedures. Plagiarism in scholarly projects should be reported to one’s chairperson, dean, or the University Intellectual Integrity Officer (American Historical Association, Statements on Standards, 1993, p. 13).

9. **Distribution** - This policy should be widely distributed, especially to each new faculty, graduate student and research staff member in academic units.

### 4. STUDENT CONDUCT AND CONFLICT RESOLUTION

**Student Conduct**

The University expects student conduct and behavior to reflect qualities of good citizenship. The out-of-classroom activities of Michigan State University students should reflect favorably upon the institution and should indicate the personal integrity of the individual. *See Spartan Life: Student Handbook and Resource Guide* for specific policies, ordinances and regulations that define some of the relevant University expectations. Students planning to use the Human Ecology Building after normal building hours must sign a Code of Conduct agreement available at the SPDC School Office, Room 101 Human Ecology.

**Conflict Resolution**

Conflicts involving a graduate student may be handled informally, or at the request of a party or parties, formally. Student’s rights and responsibilities, including grievance procedures, are detailed in the document: *Academic Freedom for Students at Michigan State University*. Procedures more specifically designed for graduate students are to be found in the publication *Graduate Student Rights and Responsibilities* available in the Graduate School Office Room 118 Linton Hall. It can also be downloaded from [http://grad.msu.edu/gsrr/](http://grad.msu.edu/gsrr/)

Grievance procedures outlined in these documents shall be followed and the College Advisory Council shall be responsible for the interpretation and execution of these procedures in the College. Students also have access to the University Ombudsman for help with conflict resolution. A template and additional information on grievance procedures and resources available to students may be found at [www.msu.edu/unit/ombud](http://www.msu.edu/unit/ombud)

### 5. WORK RELATED POLICIES

**Graduate Assistantships**

Graduate assistantship support for students is determined on an individual basis depending upon recommendations, availability of funds, fellowship and scholarship support, and academic record. Assistantships are reviewed annually by the Associate Director of the School and may be renewed if satisfactory progress is being made and funds are available. Graduate assistantship support will be limited to two years for Master students, and four years for Ph.D. students. To request an extension of assistantship support, students may petition the Director/Associate Director of the School with an accompanying letter from the major professor.
Important - If you have an assistantship, you are required to enroll for a minimum of six credits at the Master’s level and three credits at the Ph.D. level during Fall and Spring semesters and three credits in Summer semester for both Master’s and Ph.D. degrees. At the Ph.D. level, once you complete your comprehensive exams, the following semesters you need to only be enrolled for a minimum of one credit.

Selection of Graduate Assistants

Graduate assistants are selected based on students’ qualifications, background, and research or teaching needs of faculty and the School. Faculty members review application folders and make recommendations to the School’s Director/Associate Director who makes the final appointment.

University Expectations for Teaching Assistants

Teaching assistants (TAs) play a vital role in the educational mission of MSU. Disciplinary knowledge and instructional skills are key requisites for being a successful teacher, but teaching assistants are also expected to conform to ethical and professional standards described in the MSU Code of Teaching Responsibility. TAs must treat students with respect, deal with conflict fairly and promote a classroom atmosphere that encourages free and meaningful exchange of ideas. As an average, TAs with a ¼ time appointment are expected to work 10 hours per week. TAs with ½ time appointment are expected to work 20 hours per week.

University Expectations for Research Assistants

Research Assistants (RAs) at Michigan State University play a vital role in the research and outreach missions of MSU. Disciplinary knowledge and research/laboratory skills are key requisites for conducting research, but research assistants are also expected to conform to ethical and professional standards described in the MSU Faculty Handbook Section IV: Research and Creative Endeavors. This section includes information on working with animal and human subjects, radiation, chemical, and biological safety, and adherence to federal guidelines on data generation, management and control. Sections of the Academic Freedom Report for MSU Students and the Graduate Student Rights and Responsibilities document also contain valuable information. As an average, RAs with a ¼ time appointment are expected to work 10 hours per week. RAs with ½ time appointment are expected to work 20 hours per week.

Michigan State University offers graduate assistants health insurance coverage. ‘Student only’ coverage is automatically provided at no cost to graduate assistants. Michigan State University will provide a full twelve-month coverage for assistantship appointments of at least nine months. Students may also enroll a legal spouse or domestic partner and/or dependent children. Questions regarding enrollment, premium payment and coverage should be directed to the Aetna Student Health at 1-800-859-8452. Questions or issues that cannot be resolved with Aetna Student Health may be directed to the MSU Benefits office at 1407 South Harrison Road, Room 140 Nisbet Building at 517-353-4434 x170 or x144.

Evaluation of Graduate Assistants

Graduate teaching assistants (TAs) are evaluated at the end of each semester by the faculty on record for the course to which the TA has been assigned. Graduate research assistants (RAs) are evaluated by the faculty member who hires the graduate student. Graduate assistants are given specific assignments by their faculty supervisor for the semester for which the student is being funded. The faculty supervisor evaluates the student’s performance based on assignments given at the beginning of the semester.
Graduate assistantships may be terminated if:

a. The student does not maintain an overall 3.0 GPA
b. The student is not making satisfactory progress toward his or her degree
c. Work performance is determined to be inferior
d. Funding is no longer available

Periods of employment for graduate assistants are as follows (refer to MSU/GEU Contract):

- Fall semester: August 16 to December 31
- Spring semester: January 1 to May 15
- Summer session: May 16 to August 15

6. **Online Workshops about Teaching**

Both faculty and graduate students can access nine online modules on improving your classroom teaching. The Graduate School purchased access for 3 years from Epigeum, a spin-off company from Imperial College of London [http://www.epigeum.com/](http://www.epigeum.com/). These are high-quality interactive modules on a variety of topics related to teaching and learning. For more information and to access the modules visit: [http://tap.msu.edu/teche/](http://tap.msu.edu/teche/)

7. **Internships**

The School believes that there is great advantage to our graduate students to seek additional professional opportunities and skills by participating in internships. Internships for academic credit are allowed for students enrolled in the MURP and MIPS program. Students enrolled in the Masters in Construction Management, and the Masters in Environmental Design may not use an internship for academic credit.
Master of Science in Construction Management

Program Overview

The Master of Science in Construction Management is designed to provide breadth in the managerial, technological, economic, and environmental aspects of construction. The program is also designed to provide depth through a systems approach encompassing project management, estimating, scheduling and project controls, housing, land acquisition, real estate, finance, business management, green buildings and marketing. In this major students have the opportunity to focus on topics including:

- Construction Project Management
- Estimating, Scheduling, and Project Controls
- Construction Management Information Systems
- Design-Build
- Lean Construction
- Construction Contracts and Legal Aspects
- Housing
- Construction Safety and Ergonomics
- Land Development and Housing
- Sustainable Built Environment
- Energy Efficiency
- International Project Management

The major goals of the degree are:

- To expose students to the latest advancements in technology applications and project management systems.
- To enhance the decision making process by creating an innovation seeking and research “mind set”.
- To create an awareness of the global aspects of construction management.
- To prepare graduates to manage various functions of complex construction projects.

Program Components/Plan Options

Both thesis and non-thesis options are available. The thesis option is generally suitable for students who are funded on research projects and for those who would like to pursue careers in research, consulting and academic areas. The non-thesis option is generally suitable for students who would like to pursue careers in industry. Most students complete the CM degree in two years regardless of option selected. The typical paths for the Master of Science in Construction Management are as follows:
Plan A- Thesis Option
Students who choose this option will be assigned a major professor. They will develop an Academic Program of Study with the major professor and present a Thesis Proposal. They will complete all required course work, research and write the thesis. To graduate, they will defend the thesis in an oral examination. Plan A Students must register for 6 credits of CMP 899 Master’s Thesis Research in addition to 24 course credits for a total of 30 credits.

Plan B- Report Option
Students who choose this option must select a major professor and another CM faculty member to serve as their committee. The student will develop a program of study with the major professor and research, write, and orally present a report. Plan B- Report option students must register for 3 credits of CMP 898 Master’s Research and 30 other credits for a total of 33 credits.

Plan B- Exam Option
Students choosing the exam option will complete a total of 33 credits for the degree. They will have their choice of taking either a departmentally administered exam or the American Institute of Constructors Certification Exam (AIC Exam). Students taking the AIC Exam take Level One, Associate Constructor. However, students who have previously taken and passed Level One may opt to take Level Two, Certified Professional Constructor. The AIC Exam is a nationally administered exam and a fee is required. Students opting to take the departmentally administered exam will take a 25 question multiple choice exam written by CM faculty. Students must achieve at least 80% on this exam to pass.

Please note: Neither the AIC or departmental exam is given during the Summer Semester. Students planning a Summer graduation must take the exam in advance. All students must be registered for at least one hour of credit during the semester in which they take the exam.

Degree Requirements

The student must complete a total of 30 credits for the degree under Plan A (with thesis) or 33 credits for the degree under Plan B (with report or exam). For a student who elects independent study courses, including Construction Management 890, no more than 6 credits under Plan A and 9 credits under Plan B may be counted toward the requirements for the degree. The students Academic Program of Study must be approved by the student’s major professor and/or the graduate academic advisor and must meet the requirements specified as follows:

Requirements for Plan A

1- A minimum of 18 credits in 800-900 level courses.
2- All of the following courses:
   CMP 817 Construction Management Information Systems 3
   CMP 822 Legal Issues in Construction 3
CMP 892  Research Seminar in Planning and Construction Management    2

3- One additional 800-level Construction Management course, excluding Construction
   Management 890, 898, and 899. Students without a background in construction project
   scheduling and estimating must complete Construction Management 811 and 815 in partial
   fulfillment of this requirement.

4- One graduate course in research methods.

5- One 400-level course or above in statistics if no approved statistics course is completed as part
   of an undergraduate degree.

6- Complete 6 credits of Construction Management 899. No more than 6 credits may be counted
   toward the requirements for the degree under Plan A.

7- Complete and defend a master’s thesis acceptable to the student’s guidance committee.

Requirements for Plan B

1- A minimum of 24 credits in 800-900 level courses.

2- All of the following courses:
   CMP 817  Construction Management Information Systems    3
   CMP 822  Legal Issues in Construction                   3
   CMP 892  Research Seminar in Planning and Construction Management    2

3- One additional 800-level Construction Management course, excluding Construction
   Management 890, 898, and 899. Students without a background in construction project
   scheduling and estimating must complete Construction Management 811 and 815 in partial
   fulfillment of this requirement.

4- One 400-level course or above in statistics if no approved statistics course is completed as part
   of an undergraduate degree.

5- Successful completion of a final examination administered by a committee appointed by the
   School of Planning, Design and Construction.

Transfer Credits

No more than 9 semester credits of graduate course work (excluding research and thesis credits) may be
transferred from other recognized educational institutions.
Sample Program of Study for Students entering in the Fall Semester
(without collateral and prerequisite courses)

**Fall Semester 1**
- CMP 811 Advanced Project Scheduling 3 cr
- CMP 815 Advanced Cost Estimating and Analysis 3 cr
- CMP 892 Research Seminar in Planning and Construction Management 2 cr
  
  International students also must take:
  - CMP 810 Construction Systems 1 cr

**Spring Semester 1**
- CMP 817 Construction Project Management & Information Systems 3 cr
- CMP 822 Contracts & Legal Issues in Construction 3 cr
- Elective 3-4 cr

**Fall Semester 2**

*For Plan A-*
- Elective 3 cr
- Elective 3 cr
- CMP 899 Master’s Thesis Research 3 cr
  and thesis defense

*For Plan B-*
- Elective 3 cr
- Elective 3 cr
- Elective 3 cr

**Spring Semester 2**
*For Plan B-*
- Elective 3 cr
- CMP 898 Master’s Research 3 cr
  OR
  - Elective 3 cr
  And Final Examination

**Notes:**

1. Electives are CMP 831, 891, PDC 901, and approved 400, 800, and 900 level courses in SPDC or other departments.
2. For students without a statistics course, one of the electives must be from statistics.
Required Academic Program of Study

All students are required to complete and submit a formal plan of study, which is called the Academic Program of Study. An Academic Program of Study with approving signatures from all guidance committee members must be submitted to Graduate Academic Advisor before the end of the second semester of study. It is strongly suggested students develop their program of study as early as possible during the first year of study. Once submitted, changes to the Academic Program of Study must be approved by both the student’s guidance committee and the Associate Dean of The College of Agriculture and Natural Resources.

The subject matter and instructor must be specified for every independent study, special problems, or selected topics course that is included in the student’s Academic Program of Study.

Advising and Guidance Committees

Plan A or Plan B Report student select the major professor (with the professor’s consent) with whom they will work. A guidance committee is selected by Plan A and Plan B Report students and approved by the major professor. Members of the committee act as consultants, advisors and evaluators for the student’s program and research, and approve the Academic Program of Study, and approve the thesis or final examination. For Plan A students, the guidance committee consists of a major professor from Construction Management, another faculty member from Construction Management and a third faculty member. For Plan B Report students the Guidance Committee consists of two faculty members from Construction Management.

It is strongly urged that a student compose a guidance committee by the second semester of classes so that the committee may give advice concerning course work. In forming the committee, the student is encouraged to meet with their major professor and develop a list of potential committee members. Plan A students should then make an appointment to visit with the potential committee members. The process involves the consensus of both the student and potential committee members. Plan B students should meet with the Graduate Academic Advisor. The composition of the guidance committee will be submitted to School Office for approval before the end of the second semester of study.

The composition of the guidance committee (excluding the major professor) can change providing a member is willing to step down and a new member is found. This should be accomplished with the approval of the student’s major professor. A Request to Change the Academic Program of Study must be submitted to the Graduate Academic Advisor (see the appendices for the form).

If a student’s major professor leaves the university or is unable to continue advising the graduate student, the student must search for a new major professor. If a different major professor in Construction Management accepts the student, the student may continue their existing program of study. However, if a new major professor cannot be found, the student will be advised to complete their degree under the supervision of a major professor from Construction Management, appointed by the School Associate Director.
Construction Management Faculty available to serve as a major professor or member of a student’s guidance committee are listed below:

**Dr. Tariq Abdelhamid, Associate Professor**  
Construction Management  
MSU - School of Planning, Design and Construction  
Human Ecology Building  
552 W. Circle Drive Room 214  
East Lansing, MI 48824-1030  
517.432.6188  
FAX 517.432.8108  
tariq@msu.edu  
Research interests: lean construction, construction safety, construction production, lean production, ergonomics, work physiology, knowledge transfer, and skilled labor shortage

**Dr. Mohamed El-Gafy, Assistant Professor**  
Construction Management  
MSU - School of Planning, Design and Construction  
Human Ecology Building  
552 W. Circle Drive Room 201G  
East Lansing, MI 48824  
517.432.6512  
FAX 517.432.8108  
elgafy@msu.edu  
Research interests: organizational knowledge, organizational transformation, computer simulation modeling, business process modeling and analysis, and project management optimization

**Dr. Sinem Korkmaz, Assistant Professor, LEED® AP**  
Construction Management  
MSU - School of Planning, Design and Construction  
Human Ecology Building  
552 W. Circle Drive Room 201D  
East Lansing, MI 48824  
517.353.3252  
FAX 517.432.8108  
korkmaz@msu.edu  
Research interests: sustainable built environment, integrated project delivery, green building assessment systems, international construction, and engineering education
Prof. Timothy Mrozowski, Professor, M.Arch, A.I.A., LEED® AP
Construction Management
MSU - School of Planning, Design, and Construction
Human Ecology Building
552 W. Circle Drive Room 201J
East Lansing, MI 48824
517.353-0781
FAX 517.432.8108
mrozowsk@msu.edu
Research interests: energy, energy audits, energy codes, sustainability, LEED®, building design, contracts, project management, steel

Dr. Matt Syal, Professor, LEED® AP, CPC
Construction Management
MSU - School of Planning, Design, and Construction
Human Ecology Building
552 W. Circle Drive Room 213
East Lansing, MI 48824
517.432.2951
FAX 517.432.8108
syalm@msu.edu
Research interests: construction project management, housing, sustainable/green construction, international aspects related to these areas
Academic Performance and Evaluation

Grades- the student must earn a grade of 2.0 or higher in each course in the approved Academic Program of Study, including collateral courses and courses accepted in transfer. The student must repeat any course on the approved program for which the grade earned was below 2.0.

Cumulative Grade-Point Average- The student must maintain a cumulative grade-point average of at least 3.0 in courses in the Academic Program of Study, with the exception of collateral courses and courses accepted in transfer.

Probation Status- A student is placed on probation status if the student’s cumulative grade-point average for the courses on the Academic Program of Study is below 3.0. Should a student’s cumulative grade-point average fall below 3.0 after having completed half of the courses in the Academic Program of Study, the student may be enrolled in probational status in the masters degree for one additional semester. If at the end of the additional semester the student’s cumulative grade-point average is 3.0 or higher, the student may continue to enroll in the master’s degree program. If at the end of the additional semester, the student’s cumulative grade-point average is still below 3.0, the student will be dismissed from the School.

All students must meet the academic criteria set by the School of Planning, Design and Construction (see, Academic Standards, page 10). In addition to meeting the grade criteria required by the School, an annual evaluation of each graduate student is prepared during the spring semester. The major professor is responsible for the preparation of the evaluation for the program and its communication to the student. The following outline is used for the evaluation:

- **Academic Ability**
  - Individual grads and grade-point average
  - Progress on special problem topics, thesis or dissertation

- **Analytical Ability**
  - Student’s initiative in the choice of a research topic
  - Students initiative in the analysis of a research topic
  - Student’s performance in the execution of research

- **Communication**
  - Student’s ability in oral communication
  - Student’s ability in written communication

When the student’s performance or progress does not meet School requirements, he/she shall be notified by the Graduate Academic Advisor. When the deficiencies affect the student’s status in the major, he/she shall be promptly informed.
Plan A Thesis Proposal

The student must present to the major professor and guidance committee members a proposal for thesis research. After the proposed research topic has been approved, the student will do research and begin writing the thesis. The thesis should be finalized in the layout specified by The Graduate School of MSU. Students should obtain a copy of the “Thesis and Dissertation Formatting Guide” from the Graduate School for details on the layout of the thesis. Students should also refer to MSU graduate Schools’ “Guidelines for Integrity in Research and Creative Activities.”

Plan A Final Oral Examination

Plan A students are required to pass a Final Oral Examination covering their thesis topic. The student’s committee administers this examination. In order to pass the exam, the student must receive positive votes from the committee members. The following items constrain the Final Oral Exam:

- The student must be enrolled during the semester in which the exam is taken.
- The student must provide each of the guidance committee members with a copy of the thesis two weeks prior to the exam.
- The student must schedule a time for the exam and a conference room and notify the Graduate Secretary at least two weeks' prior to the exam so that an announcement may be posted to the public.

Plan A Submission of Master’s Thesis

After successful completion of the final oral exam and upon the Guidance Committee’s approval, a copy of the thesis (with all corrections made) must be submitted to the Graduate School for approval via the process described at http://www.grad.msu.edu/etd/. The Plan A thesis must be formatted according to the standards established in the “Thesis and Dissertation Formatting Guide” published by the Graduate School (available at: http://grad.msu.edu/thesisdissertation/formattingguide.aspx).

After receiving the Graduate School’s approval the student must provide a bound or electronic copy to each guidance committee member (asking committee members for their preference), and an electronic PDF to the School of Planning, Design and Construction (submitted to the graduate secretary). In addition, the student must comply with all university requirements for thesis submittal and graduation.

When submitting an electronic thesis or dissertation to ProQuest, a student has now the option to open the document to searches using Google, Google Scholar and Google Books. The option to block such searches continues to be available.

The policy for embargos of thesis and dissertations has been changed, but continues to be restricted to requests involving potential patents. What is different is that the period of the embargo is restricted to six months and the holding of the document is now done by ProQuest after the electronic thesis/dissertation is submitted after the approval of the Graduate School.
Plan B Report Submission

Students who choose the Plan B Report option will write a Report and defend it in a Final Oral Examination (follow formatting instructions for Plan A Thesis). The Plan B report must be submitted to each guidance committee member well ahead of the last day of classes of the semester in which the student plans to graduate. A bound copy of the report or electronic copy, according to faculty preference (with all corrections made) should be given to each guidance committee member, and an electronic PDF copy to the School of Planning, Design and Construction (submitted to the graduate secretary). In addition, the student must comply with all university requirements regarding Plan B submittals and graduation.

Plan B Final Examination

Complete a written examination composed of questions from the CM faculty, passing with at least an 80%.

OR

Take and pass the American Institute of Constructors Exam.

Certification for Graduation

The student must apply to graduate by completing an Application for Graduation (available at http://www.reg.msu.edu/StuForms/GradApp/GradApp.asp

Check this web site for specific application deadlines. When the Office of The Registrar receives the student’s application, a Degree Certification form is forwarded to the School. The Graduate Academic Advisor will review the Academic Program of Study in the student’s file to determine if the student has fulfilled the requirements and may be certified for graduation. The Associate Director then formally approves or denies the certification.
Degree Calendar & Progress Checklist

Prior to Attending the First Semester of Classes

☐ **Activate** your NetID and MSU E-mail account. MSU E-mail is the official mode of communication at MSU. Students are advised against forwarding their MSU E-mail accounts to other outside accounts. MSU uses e-mail for a variety of official communications related to employment, student, and safety concerns. For instance, notices regarding a tuition bill are sent to a student’s MSU e-mail account. It is important to **activate your NetID** because your MSU account is the only e-mail account to which official notices are sent. Students use their PID and PAN for activation. Activate at [http://techbase.msu.edu/article.asp?id=139&service](http://techbase.msu.edu/article.asp?id=139&service)

☐ **Attend** the required SPDC graduate student orientation. Students are encouraged to participate in orientation activities offered by the Graduate School (and for international students, by the Office of International Studies and Programs).

☐ **Contact** the Graduate Academic Advisor and/or your major professor when you arrive in East Lansing to discuss degree requirements, to plan your courses (especially those for the first semester), and to discuss other student-related concerns.

☐ **Register** for classes. Master’s students must be registered for a minimum of 9 credits per semester (6 if hired as a graduate assistant) to be considered "full time".

First Semester

☐ **Select** Guidance Committee members with your advisor and major professor (Plan A and Plan B Report Students).

☐ **Schedule and hold** a meeting with your Guidance Committee to discuss your academic and professional goals and the courses you intend to take. You may wish to discuss preliminary ideas for a Plan A Thesis or Plan B Project. (Plan A and Plan B Report Students).

☐ **If Provisional Acceptance:** Meet all provisional requirements as specified in letter of acceptance (or plan developed with your Advisor).

Second Semester

☐ **Finalize** your Academic Program of Study; complete and submit a Masters Academic Program of Study form and if a Plan A or Plan B report student, with appropriate signatures from all Guidance Committee members. The form is available in the Appendices of this graduate
handbook. A copy of your completed, approved form will be placed in your permanent academic file.

☐ Prepare a written draft of your Plan A Thesis or Plan B Project proposal. Discuss it with your major professor and secure his/her approval prior to submitting it to your Guidance Committee. (Plan A and Plan B Report Students).

Second or Third Semester

☐ Revise your proposal based on the feedback from your major professor and schedule a meeting of your Guidance Committee to discuss your proposal. Provide each member of your Guidance Committee with a copy of your proposal at least two weeks prior to the committee meeting. (Plan A students)

☐ Schedule and hold a meeting of your Guidance Committee to discuss and approve your proposal and review progress on your academic program. (Plan A and Plan B Report Students).

☐ Secure approval from the Institutional Review Board (IRB), as appropriate to your research. Instructions and application templates are available on-line: http://www.humanresearch.msu.edu/ (Plan A and Plan B Report Students).

Last Semester

• Preparing for Thesis Defense/Practicum Project Final Examination

☐ Check deadline dates for that semester as they pertain to completing the MS degree at: http://grad.msu.edu

☐ Enroll for a minimum of one (1) credit in the semester in which you plan to defend your thesis/report or take your final exam.

☐ Check StuInfo to be sure all DFs (deferred grades) have been converted to grades and that your GPA is at least 3.00.

☐ Complete and submit the on-line Application for Graduation early in the semester of planned graduation: http://www.reg.msu.edu/StuForms/GradApp/GradApp.asp You must apply for graduation even if you do not plan to attend the ceremony, in order for final paperwork to be sent to the departmental graduate secretary and your degree to be conferred.

Although it is not required that the Plan B Report be submitted to The Graduate school, it should be formatted in the same manner as the Plan A Thesis.

Plan B- Exam students register for, take and pass final examination.

Prepare for commencement; see guidelines and checklist provided by the University: [http://commencement.msu.edu/](http://commencement.msu.edu/)

• Completion of Thesis/Report


Submit a draft of your Thesis or Project to your major professor and Guidance Committee members. (Plan A and Plan B Report Students).

Edit your draft, as needed. (Plan A and Plan B Report Students).

Schedule a seminar/examination time with your Guidance Committee for presenting and defending your work. This seminar is an open session to which students and faculty in the School of Planning, Design and Construction are invited. You may schedule a conference room with the Graduate Secretary. (Plan A and Plan B Report Students).

Announce the date of your thesis or project presentation. Contact the Graduate Secretary at least 2 weeks prior to the seminar. The Graduate Secretary will notify faculty and students of your presentation by email and/or posted flyers prior to the seminar. (Plan A and Plan B Report Students).

Provide your Major Professor and each member of your Guidance Committee a copy of your Thesis or Project at least 2 weeks prior to the seminar. (Plan A and Plan B Report Students).


If Plan A, prepare an abstract of your thesis to be filled with “Dissertation/thesis Abstracts”.

- If Plan A, Submit a copy of your thesis to the Graduate School via the process described at http://www.grad.msu.edu/etd/. If you are a Plan B student and completed a Practicum Project, the Graduate School does not receive a copy.
- Distribute both copies of your thesis/practicum project to the graduate secretary, your Major Professor, and Guidance Committee members. Individual committee members may request an alternative format, such as softbound, unbound, or digital. The copy submitted to the graduate secretary should be submitted electronically in PDF format.

Final Logistics:

- Read and comply with MSU’s Exit Check List to ensure that you have met the requirements and submitted forms and other paperwork: http://grad.msu.edu/thesisdissertation/docs/formatexit.pdf
- Complete all final forms/questionnaires required by the Graduate School. Pay final fees.